

2023

COURAGE
to be more



THE PI KAPPA ALPHA FOUNDATION
ANNUAL REPORT

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HONOR ROLL OF DONORS!

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W

ow! What a year we've had. I write to you to relay the tremendous growth the PIKE Foundation has achieved in 2023, setting an all-time high in dollars raised. This progress is intentional and driven by the dedication of staff and volunteers, past and present. However, the true key to our success is you, the donors who have answered the call to support Pi Kappa Alpha with your time and treasure. With that in mind, allow me to commence this message by expressing my gratitude—THANK YOU! Without your gifts and faith in our mission, these achievements would not have been possible.

For the past several years the PIKE Foundation has been busy improving organizationally and operationally – from board development, cultivation and stewardship of donors, staffing, and even the adoption of a new donor management system, to name just a few. We have directed attention and resources where needed so we can excel at raising money for Pi Kappa Alpha's needs, now and in the future.

This work has positioned us to achieve record success in 2023. Some of the highlights include:

- Surpassing 600 President's Council members for the first time, resulting in 20% growth over 2022.
- Raising more money than we ever have in both the PIKE Now campaign and the Giving Tuesday Challenge, our two biggest peer-to-peer and crowdfunding programs.
- Setting a record for annual fundraising at \$3.56 Million.

In addition to our numerical success, in 2023 the PIKE Foundation was also recognized as a leader amongst our peers. The Foundation for Fraternal Excellence provides the fraternal foundation community an annual opportunity to recognize organizations excelling and innovating in a particular area. The PIKE Foundation was recognized in not one but two areas: Best Stewardship Effort and Best New Development Idea. This recognition would not be possible were it not for our outstanding Foundation staff, arguably the best in the business, led by our CEO Steve Vincent (Missouri, Alpha Nu '83).

We are poised for more growth in 2024. We are excited to have added three new members to the Board of Trustees: Kevin Travers (Creighton, Theta Lambda '92), Kirby Greteman (Missouri, Alpha Nu '83), and Dzenan Berberovic (South Dakota, Kappa Pi '08). Each brings distinctive skills and experiences to the board coupled with an enthusiasm to serve our Fraternity and propel us forward in our fundraising for PIKE. At the same time, we say farewell and thank you to long-standing Trustee and past Foundation President Mark Robertson (SMU, Beta Zeta '82) as he transitions to a new role serving on The Historical Society Board of Directors.

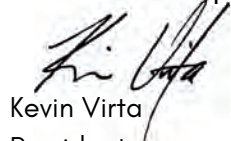
This growth, and the necessary changes to achieve it, are important because fostering the development of young men into principle-centered leaders and cultivating life-long friendships is vital to our collective future. It is crucial at every level – within families, in local communities, in diverse career pursuits, within our state and national governments, and in the world overall.

By responding to the call and contributing to the PIKE Foundation, you are aiding in expediting our expansion, consequently assisting Pi Kappa Alpha in accelerating the development of young men destined to be the principle-centered leaders of our future.

Closing on a personal note, as if this year wasn't already beyond fantastic, I had the joy of pinning the badge on my son Trevor who was the honorary initiate at the recent The Marvin and Nancy Dennis Chapter Executives Conference held at The Peabody in Memphis, Tennessee. I was working on the PIKE staff when he was born and I have been a volunteer for PIKE in some capacity since leaving staff, so in many ways PIKE has been a part of his life for a long time, but now it's official. Indeed, I have been blessed in that my wife Tracy and daughter Chapin have also embraced PIKE and my volunteer work. For that I am eternally thankful because the more time I give to PIKE, it returns to me ten-fold in friendships on a firmer and more lasting basis.

On behalf of the PIKE Foundation staff and Board of Trustees, once again, THANK YOU!

In the bonds of $\phi\phi\kappa\alpha$,



Kevin Virta
President

Foundation Board of Trustees



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THE HISTORICAL SOCIETY

MEMORIAL HEADQUARTERS UPDATES, OPEN HOUSE, AND CHAPTER HISTORIES

MEMORIAL HEADQUARTERS UPDATES

The Foundation and the Historical Society continued to strive for excellence in 2023. With the hiring of Joshua Ronk (Virginia Commonwealth, Lambda Chi '10) as Director of the Historical Society, he brought with him a system to outline and implement a variety of projects previously considered by the Historical Society Board of Directors including the development or revitalization of new and existing displays within the museum, the introduction of the Myths and Legends exhibit on Pi Kappa Alpha housing, and much more.

The Historical Society received several dozen new artifacts this year adding to the storied history of the Fraternity and our chapters. Most notably, we received a copy of the original Kappa Chapter charter from the Kappa Chapter Alumni Association, over 70 badges, rings, and other pieces of jewelry from John Scott Campbell (Texas Tech, Epsilon Gamma '74), and countless photos from our chapters attending the Thomas C. Tillar Leadership Academy and PIKE University Regional Leadership Summits, including the Brint Ryan Leadership Summit in Dallas.

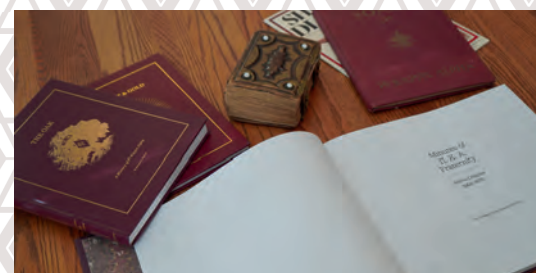
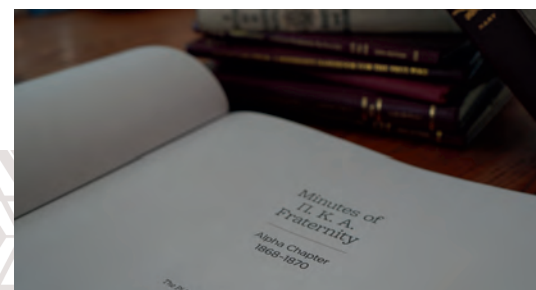
THE ILLUSTRATED ALPHA MINUTES BOOK

The Historical Society also developed and published a new history book: Minutes of PiKA Fraternity. This illustrated coffee table-style book shows the original minutes of the Fraternity during its founding years at the University of Virginia. Running parallel to that project, the Historical Society also took the needed steps to send the original minute book to a conservator to have the book repaired to better preserve the Fraternity's most treasured artifact.



Purchase your copy today, at www.pikes.org/AMB or scan the QR code!

A sincere thank you to Matthew Greco (Chapman, Theta Psi '03) and Family for support of this project!



MEMORIAL HEADQUARTERS: 35TH ANNIVERSARY

In December, a commemorative Open House was jointly hosted by the Fraternity and Foundation at Memorial Headquarters, marking a significant occasion – the 35th anniversary of the building's dedication in August 1988. While preparing for the 35th anniversary celebration of MHQ, the Historical Society came across this photo of country music superstar Tim McGraw (Louisiana-Monroe, Epsilon Omicron '86) who attended the dedication 35 years ago as an undergraduate before he was famous.

This special event, our first Open House in several years, attracted brothers and friends from across the country. Attendees were treated to a delightful spread of heavy hors d'oeuvres and refreshments, providing a warm setting for guests to mingle, chat, and explore the museum and grounds. The gathering served as an unofficial celebration of the enduring legacy of the building over the past 35 years.



CHAPTER HISTORIES & FOUNDERS DAY OF GIVING

Celebrating the success of Founders Day of Giving, the Historical Society embarked on a journey to preserve and make accessible the rich tapestry of individual Chapter histories. The outpouring of support during this event was truly phenomenal, providing a powerful jump-start to the ambitious campaign. However, the scope of the task at hand requires more than a day's effort.

Recognizing the magnitude of the projects ahead, it became evident that time and ongoing support from history enthusiasts would be crucial to realize these lofty goals. As we delve into preserving Chapter histories and ensuring their accessibility, we understand that this is a sustained effort, a journey that extends beyond a single celebratory day.

In response to this understanding, we are thrilled to announce the transition into an ongoing initiative. This initiative invites donors to contribute whenever inspiration strikes, providing them with a continuous avenue to support the preservation of Chapter histories. We are immensely grateful for the incredible start provided by Founders Day of Giving, and we now look forward to building the momentum through this exciting ongoing campaign.



Chapter / University	Chapter Notebook	Membership Cards
Psi (North Georgia)	Complete	In Progress
Alpha Pi (Samford)	Complete	
Alpha Omega (Kansas State)	Complete	
Beta Kappa (Emory)	Complete	In Progress
Gamma Upsilon (Tulsa)	Complete	
Delta Theta (Arkansas State)	Complete	
Delta Xi (Indiana)	Complete	In Progress
Epsilon Zeta (East Tennessee St.)	In Progress	
Epsilon Psi (Western Michigan)	Complete	
Theta Omicron (Indiana State)	Complete	
Theta Pi (Alabama-Huntsville)	Complete	In Progress
Iota Alpha (Wyoming)	In Progress	
Kappa Psi (Cal Poly Pomona)	Complete	
Lambda Beta (Florida Atlantic)	Complete	

EXPLORE MORE

- **Chapter History Projects:** www.pikes.org/chapterhistory
- **Digital Archive:** <https://pike.historyit.com/>

WE'RE CELEBRATING OUR BEST YEAR EVER.

PIKE NOW RAISES OVER HALF A MILLION!

ON BEHALF OF THE PI KAPPA ALPHA FOUNDATION, THANK YOU TO OUR GENEROUS PIKE COMMUNITY.

\$510,427
TOTAL DOLLARS
RAISED



\$184,527
PIKE UNIVERSITY
SCHOLARSHIPS



\$155,420
CHAPTER BASED
ENDOWMENT FUNDS



\$170,480
FRATERNITY
PROGRAMMING

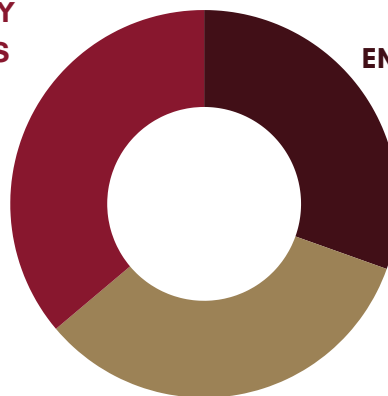


Established in 2020 at the height of the pandemic, PIKE Now funded solutions for our undergraduates as it navigated through the challenges brought on by the global health crisis. Originally conceived as a response to the immediate needs and uncertainties of the times, it has since evolved into a program that addresses enduring issues that demand ongoing attention as we continue to facilitate the journey of our youngest members.

This campaign now empowers our chapters, fostering collaboration and PiKA community engagement, to give our undergraduates every advantage for their fraternal experience. The results have been nothing short of remarkable, showcasing the exceptional dedication of our Alumni, student members, and friends of the Fraternity.

PIKE UNIVERSITY
SCHOLARSHIPS
36.2%

CHAPTER BASED
ENDOWMENT FUNDS
30.4%



FRATERNITY PROGRAMMING
33.4%

REAL BENEFITS FOR TODAY'S UNDERGRADUATES, NOW...

Reducing financial barriers is crucial for enhancing our students' access to PIKE University programming and fostering in-person brotherhood experiences. Given the typical registration fee of \$160 for participation in our esteemed PIKE University conferences, the utilization of PIKE Now dollars has facilitated the attendance of over 1,100 students this year. This program is designed to provide members with valuable skills, knowledge, and experiences to enhance their personal and professional growth. PIKE University encompasses a variety of conferences, workshops, and events, all tailored to address different aspects of leadership, brotherhood, and personal development.

Learn more about PIKE Now's impact, and view our top ten chapter teams at www.pikes.org/pikenowimpact or scan the QR code!





The curriculum often covers topics such as effective communication, ethical leadership, team dynamics, and community engagement. Through PIKE University, fraternity members have the opportunity to participate in conferences at various levels, including chapter-specific events, regional gatherings, and international conventions. These experiences aim to foster a sense of unity, instill leadership qualities, and empower members to make positive contributions within their chapters, campuses, and communities.

Additionally, PIKE University may provide avenues for networking, mentorship, and collaboration among fraternity members from different chapters and backgrounds. The program plays a crucial role in shaping well-rounded individuals who not only excel academically but also demonstrate leadership, integrity, and a commitment to the principles of Pi Kappa Alpha.

PIKE Now further enhances accessibility to PIKE University by offering the opportunity to secure complimentary lodging at two major events. A total of 20 chapters earned a valuable three-night stay at the historic Peabody Hotel in Memphis, TN, for the Chapter Executives Conference.

Additionally, nine chapters earned an extra complimentary hotel stay at the Omni Hotel in Oklahoma City for the International Convention scheduled for August 8-11, 2024. This translates to nearly \$20,000 in saved hotel expenses for our undergraduates, thanks to PIKE Now and the donors who believe in the value our tailored leadership program brings to our undergraduates and their chapters!



IT'S A TIE FOR FIRST PLACE!

Congratulations to the outstanding Delta Theta and Alpha Omega Chapter Teams, both achieving a remarkable tie for 1st place with each raising over \$63,000! A sincere appreciation goes out to the alumni and undergraduate leaders whose dedication and personal contributions made this impressive feat possible by leveraging their networks. A special thank you extends to all our Chapter Team Ambassadors for their invaluable contributions!

DELTA THETA CHAPTER (ARKANSAS STATE)

- Timothy O. Brown (Arkansas State, Delta Theta '73)
- John A. Bobango (Arkansas State, Delta Theta '74)

ALPHA OMEGA CHAPTER (KANSAS STATE)

- Michael W. Riley (Kansas State, Alpha Omega '84)
- Terry M. Cordova (Kansas State, Alpha Omega '81)
- Sean A. Hoffmans (Kansas State, Alpha Omega '21)

BETA GAMMA CHAPTER TESTIMONIAL

PROVISIONAL CHAPTER AT UNIVERSITY OF KANSAS

BROTHERHOOD

As a recently established provisional chapter, gaining insights from fellow provisional and established chapters has fostered a strong sense of brotherhood. Recognizing Pi Kappa Alpha's global presence beyond the University of Kansas chapter has been enlightening. Memorable experiences include collaborating with expansion consultants Andy Herrera (Oregon, Gamma Pi '18) and Devin Martinez (Northern Arizona, Theta Rho '21), discovering efficient practices from other chapters, and bonding with newfound friends while exploring Memphis.

-Collin Kroschel, Recruitment Chair

SESSION TAKEAWAY

As the treasurer of a new chapter, I perceive my role as laying the groundwork for the Fraternity's long-term success. My current actions significantly impact the chapter's financial landscape in the years to come. Engaging in the treasurer's track has provided invaluable insights into managing a non-profit. From utilizing platforms like GreekBill to Crowded, I've acquired skills in efficiently implementing payment plans, ensuring that members can join the brotherhood without undue financial stress. Additionally, mastering proper budgeting techniques will propel my chapter toward enduring financial success.

-Mason Turney, Treasurer

MESSAGE TO DONORS

Attending events is instrumental in positioning us for future success and ensuring the chapter's longevity. The Foundation's support, particularly through PIKE Now fundraising efforts, has been crucial in making participation in such events financially viable. Thanks to the generosity of our alumni, we enjoyed a four-day stay at the historic Peabody Hotel in Memphis and participated in the Marvin & Nancy Dennis Chapter Executives Conference, all free of charge! This experience equipped us with premier leadership skills that we are eager to bring back to our chapter, inspiring us to strive for greatness. We are sincerely thankful and aspire to not only make you proud as a chapter but also to pay forward your kindness to the next generation and the many brothers who will follow in our footsteps.

-Morgan Salter, Internal Vice President



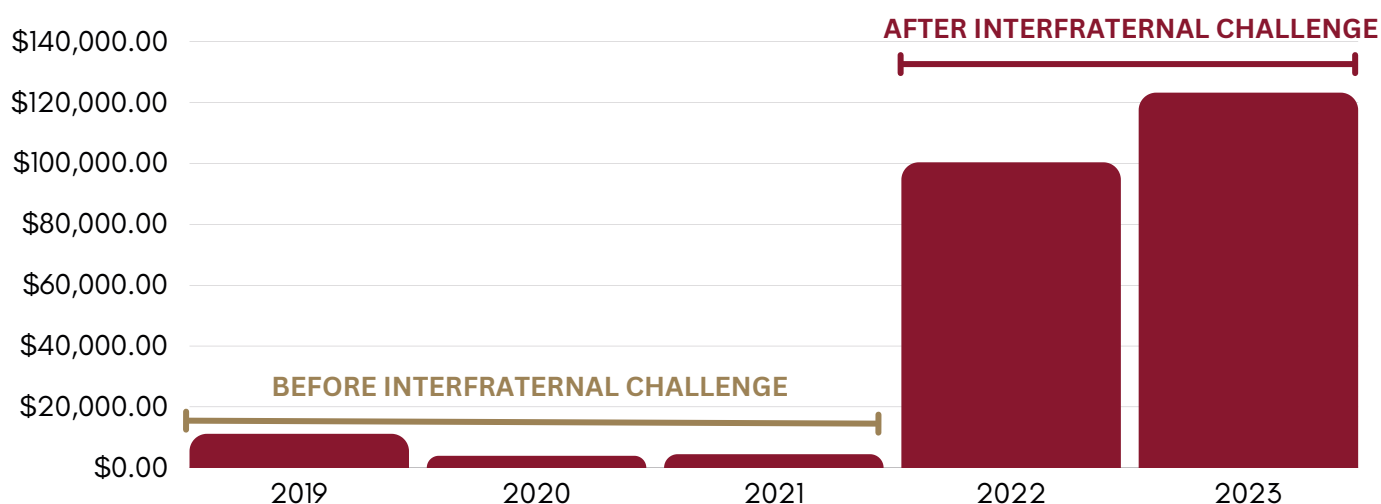
INTERFRATERNAL GIVING TUESDAY CHALLENGE

The Greek community on college campuses plays a crucial role in fostering a sense of belonging and camaraderie among students. We provide a supportive network, promoting personal growth, leadership development, and lifelong friendships.

That is why we're proud to be a part of the Interfraternal Giving Tuesday Challenge where collectively the eight organizations involved raised over ONE MILLION dollars, engaging nearly 3,000 donors who understand and support the vital role Greek life plays on college campuses across the nation.

Additionally, Pi Kappa Alpha raised 103% of our goal this year, resulting in a \$20,000 increase over our 2022 result.

YEAR OVER YEAR



PEER-TO-PEER FUNDRAISING & GIVING DAYS

Peer-to-peer fundraising stands as a pivotal force, uniting alumni and students in a shared commitment to the growth and sustainability of our Fraternity. This collaborative approach empowers individuals to leverage their networks, fostering a sense of community engagement and philanthropy. Beyond the financial contributions, peer-to-peer fundraising cultivates a culture of shared responsibility and support, strengthening the bonds that define our Fraternity. It not only provides essential resources for ongoing initiatives but also fosters a spirit of involvement, emphasizing that each member plays a vital role in shaping the future success of their chapter. Thomas exemplifies this spirit through his outstanding efforts on Giving Tuesday, engaging eight donors and raising over \$3,000 for the Theta Omicron Chapter. His dedication sets a powerful example of how individual contributions can make a significant impact, showcasing the transformative potential of peer-to-peer fundraising for the entire PiKA community.



"I believe that the Foundation and International Fraternity provide outstanding opportunities for our undergraduate members. Being able to support the Foundation as an undergraduate member of Pi Kappa Alpha provides a two-way street of support which will foster success for Pi Kappa Alpha undergraduates, alumni, and staff. Go Pike!"

- Thomas M. Fralich (Indiana State, Theta Omicron '20)

THE ROBERTSON MOST OUTSTANDING UNDERGRADUATE

Congratulations to Ryan F. Danley (Tulsa, Gamma Upsilon '19)!



Ryan, a native of Edmond, Oklahoma, has been driven by a pursuit of excellence through his interests. During his college years at The University of Tulsa, Ryan took on a multitude of roles, showcasing his versatility and commitment. He served as the Gamma Upsilon chapter president, TU homecoming king, research grant recipient, and university ambassador. In addition to these notable roles, Ryan also held various other influential positions on campus, cementing his reputation as a dynamic and engaged individual.

A strong believer in leadership through service, Ryan has garnered numerous accolades for his outstanding contributions, both academically and in leadership capacities, while at TU. His dedication to his studies led him to graduate with a degree in Chemical Engineering with a minor in Mathematics while earning the academic distinction of Magna Cum Laude.

As a proud alumnus, Ryan has embarked on his professional journey as a Process Safety Engineer in the engineering development program at Williams, a Fortune 500 energy company.

Overall, Ryan's story exemplifies a person of service, leadership, and unwavering dedication, making him an asset in the field of Chemical and Safety Engineering and someone we're proud to call a True PIKE!

BUILDING A CULTURE OF EXCELLENCE

Dedicated Chapter Advisor Bill Vogle has been instrumental in fostering a culture of excellence at Gamma Upsilon, leading to the fifth consecutive undergraduate winning the prestigious Robertson Most Outstanding Undergraduate Award. Under his leadership, Gamma Upsilon continues to flourish as a beacon of achievement within the PIKE community, setting a standard of excellence that reflects both individual accomplishment and collective brotherhood.



RYAN & TOM TILLAR (VIRGINIA TECH, EPSILON '71)



RYAN & BILL VOGLE (TULSA, GAMMA UPSILON '66)

THE DULCEY AMERICAN-EUROPEAN STUDY ABROAD AWARD

Congratulations to Mateo Pedro (Georgia Tech, Alpha Delta '21)

The Pi Kappa Alpha Foundation is excited to announce the inaugural awarding of the Dulcey American-European Study Abroad Scholarship founded by alumnus Matthew Dulcey (Drexel, Lambda Zeta '01) who is a founding father of Lambda Zeta Chapter and resides in the Netherlands. This award was conceived to “establish friendship between European and American students on a firmer more lasting basis.” Brother Dulcey believes there is no better way to accomplish this than through the sharing of intellectual knowledge and culture; this award is meant to provide financial assistance to students who wish to broaden their horizons.

The award is available to students based on one of the following criteria:

- Current undergraduate or graduate members of Pi Kappa Alpha who are American and studying abroad.
- Current undergraduate or graduate members of Pi Kappa Alpha who are European and studying in the United States.
- A child (male or female) of a Pi Kappa Alpha alumnus who permanently resides in the United States or Europe and plans to study on the opposite continent.

The inaugural scholarship of \$1,250 has been awarded to Mateo Pedro. He is a senior, with a 3.30 GPA studying Computer Science. As a native of France, the Alpha Delta Chapter provided him a home away from home. He had the opportunity to serve the chapter as a new member educator, which presented him with the chance to share his French culture while educating the new members on the values of the Fraternity. Additionally, Mateo has been involved on campus in a machine-learning research program. Upon returning to France this past summer he began working with a French research team on a similar topic. Realizing the opportunity for collaboration, Mateo connected the two organizations, which has benefited the progress of each research project!

Congratulations to Mateo on winning the inaugural scholarship and thank you to Brother Dulcey for establishing this new and unique opportunity for our undergraduate brothers.

“ I remember arriving at Georgia Tech from France, filled with curiosity and a sense of adventure. It's incredible how time flies, and today, I'm deeply touched to be the recipient of the Dulcey American European Study Abroad Scholarship. This generous scholarship is a key to an exciting new chapter - pursuing my professional development in the FinTech world!

This scholarship feels like a warm encouraging hand on my back, pushing me forward not only in my academic pursuits but also in nurturing the special bond between American and European cultures. At Georgia Tech and within the Pi Kappa Alpha Fraternity, I've found a second home, a place where I can share a piece of Europe while embracing the rich diversity of America. I'm excited to keep this spirit alive, fostering friendships and understanding across the Atlantic.

—Mateo Pedro



SUPPORT YOUR CHAPTER

THE DELTA THETA WAY

As a donor to the PIKE Foundation, you have the flexibility to support the Fraternity in numerous ways. Donations can be unrestricted to support the greatest needs of the Fraternity. Donations can be restricted to international programs that benefit all chapters. Finally, donations can be restricted to benefit YOUR chapter. The four primary ways to support your chapter through the PIKE Foundation are:



PIKE UNIVERSITY CONFERENCES



ACADEMIC SCHOLARSHIPS



CHAPTER HOUSING



HISTORICAL PRESERVATION

The alumni of Delta Theta Chapter at Arkansas State have consistently led the way in modeling support for their chapter through tax deductible donations through the PIKE Foundation. Their alumni have contributed in the following ways:

- **PIKE NOW Chapter Challenge:** For the past two years, Delta Theta has finished in the top spot in the competition and raised nearly \$100,000! Key strategies have included **Tim O. Brown** serving as the chapter's Ambassador and encouraging other alumni to donate. Additionally, **John Bobango** has provided lead/challenge gifts to provide an incentive for other Delta Theta alumni to contribute. The chapter has specifically benefited by receiving free registration to PIKE University events and free hotel stays at the Chapter Executives Conference and Convention.

RESIDENT LEADERS SCHOLARSHIP WINNERS NAMED



Submitted photo

The Pi Kappa Alpha Scholarship Board has announced that Frederick Berry (from left), Tristan Cato, Parker Lloyd and Grant Nesmith are the recipients of the 2022-23 Resident Leaders Scholarships. The \$500 scholarships are awarded to officers based on leadership, character and integrity for members of Delta Theta Chapter of Pi Kappa Alpha, Arkansas State University. These scholarships are part of the Pi Kappa Alpha, Delta Theta Chapter Scholarship Fund endowed at Arkansas State University Foundation and Pi Kappa Alpha Educational Foundation.



Charles (Chad) L. Niell (Arkansas State, Delta Theta '80)
competes in the Chili Cookoff



Golfers compete for the coveted "Garnet Polo" in the annual golf tournament

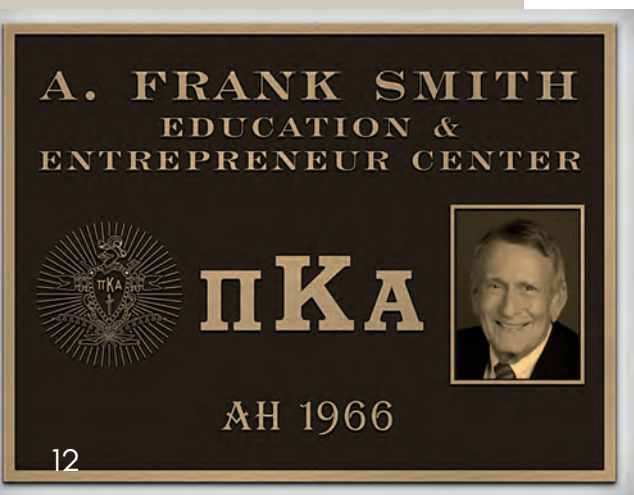
- **Alumni Events:** The Northeast Arkansas Alumni Association hosts six events annually that not only provide an opportunity for brotherhood but also raise money that's donated to the PIKE Foundation. Their golf tournament is in its 42nd consecutive year with 2,150 alumni participating and \$63,000 raised since its inception. Other in-person events include a spring Poker Tournament and a Chili Cookoff at the last football tailgate of the year. They sponsor two 50/50 fundraising events with the NCAA Football Bowl Pool and the NCAA Basketball March Madness Bracket Pool. Each event is a \$10 entry where half goes to the winner and half goes to scholarship funds at the PIKE Foundation. Finally, the scholarship committee holds a year-end donation letter writing campaign where they encourage alumni to make their final tax-deductible contribution of the year to support scholarships. Through their efforts, they have 73 alumni who have lifetime donations of \$1,000 or more.
- **Endowed Scholarships:** Delta Theta alumni have endowed scholarships at both the PIKE Foundation and the ASU Foundation. Their total endowments are approximately \$1.4M and award nearly \$56,000 annually. At the PIKE Foundation, they have the following endowed scholarships:
 - Bobango Advised Scholarship
 - Chris Crye Memorial Scholarship
 - Delta Theta Chapter Endowment Fund
 - Delta Theta Resident Leaders Scholarship
 - Tim O. Brown Scholarship

Thank you to the alumni of Delta Theta Chapter for supporting their local chapter by making tax-deductible donations through the PIKE Foundation.



PIKE Poker Tournament

THE A. FRANK SMITH EDUCATION AND ENTREPRENEUR CENTER AT ALPHA ETA CHAPTER, UNIVERSITY OF FLORIDA



A. Frank Smith (Florida, Alpha Eta '66) immediately was drawn to the brotherhood, Ritual, and values of the Fraternity and has been an engaged member ever since. He's given his time at the International, regional, and local level, serving on the advisory boards and alumni associations for Alpha Eta (Florida) and Zeta Pi (South Florida). He's also generously contributed his financial support as a member of the Oak Trust, the Foundation's planned giving society, and Founders Society for lifetime cumulative giving, and is the benefactor of the A. Frank Smith Leadership Award and endowed scholarship.

This past fall, brother Smith reached a new milestone as he personally initiated his 3,000th member into Pi Kappa Alpha, initiating more men into the bonds than anyone in the Fraternity's history. Additionally, he was recognized with the Loyalty Award at the 2023 Thomas C. Tillar Leadership Academy in Memphis, TN for his lifetime of dedication to the Fraternity!

To honor A. Frank at Alpha Eta, The A. Frank Smith Education and Entrepreneur Center is being constructed at the chapter house and a formal "hard hat" dedication was held on November 4th. The Center will be a state-of-the-art education facility featuring soundproofing, dedicated talking rooms, a board room, a large open workspace, a multi-purpose room, whiteboards, audio-visual, and large screen televisions for videoconferencing and large presentations. The Center will be a permanent and everlasting tribute to loyalty and brotherhood, benefiting generations of Alpha Eta Pikes now and for years to come!

To help fund The A. Frank Smith Education and Entrepreneur Center, Alpha Eta House Corporation President Ernie Cox (Florida, Alpha Eta '81), utilized the PIKE Foundation's Educational Facilities Grant program which enables house corporations to receive tax-deductible donations for the educational spaces in the house. To streamline donations, a dedicated online giving page was created by the Foundation and shared with Alpha Eta alumni. The dedicated page highlights donors to the initiative, a thermometer to track dollars raised, and easily allows for donations of credit cards and ACH. Additionally, donors can contribute through checks, stocks, IRAs, and Donor Advised Funds.

To learn more about The A. Frank Smith Education and Entrepreneur Center or to make a donation in honor of Brother A. Frank, please see the dedicated giving page at www.pikes.org/AFrank.

SUPPORT YOUR CHAPTER HOUSE THROUGH THE EDUCATIONAL FACILITIES GRANT PROGRAM

According to the IRS, donations to fraternity housing are generally not tax deductible. Fortunately, through the PIKE Foundation's Educational Facilities Grant Program (EFG) a percentage of the house can be deemed "educational" and thus a percentage of the overall costs can be deemed tax deductible when donated through the PIKE Foundation.

Every chapter has the opportunity to establish its own EFG account with the PIKE Foundation. This fund can be used to support: Capital Campaigns for new builds, purchases and renovations, future house savings, educational equipment and furnishings (study tables, computers, etc.), and an annual operating grant to offset the property's operating expenses.

- **Alpha Eta** at the University of Florida has utilized the EFG program for major renovations to their house. By converting their basement into the A. Frank Smith Education and Entrepreneur Center, Alpha Eta increased the educational space of their house, which enables them to raise more money through tax-deductible donations from alumni.
- **Gamma Chi** at Oklahoma State University utilized the EFG program when they decided to build a brand new facility. Their fundraising was so successful that they raised nearly \$1M more through tax-deductible donations than they could spend on the project. Utilizing the Annual Operating Grant program, the house qualifies for nearly \$100,000 annually. Having the additional funds from the capital campaign will allow them to receive the annual operating grant for years to come.
- **Epsilon Beta** at Valparaiso University required new study desks and chairs at the chapter house. Utilizing the grant for Educational Equipment and Furnishings, 100% of the educational costs were deemed tax deductible and were funded from donor contributions.

Whether your chapter is gearing up for a capital campaign, or you could use extra funds on an annual basis, or you want to save money for future housing projects, funding an EFG for your chapter is a wise option. Contact the Foundation to establish an EFG for your chapter.



ALPHA ETA CHAPTER HOUSE

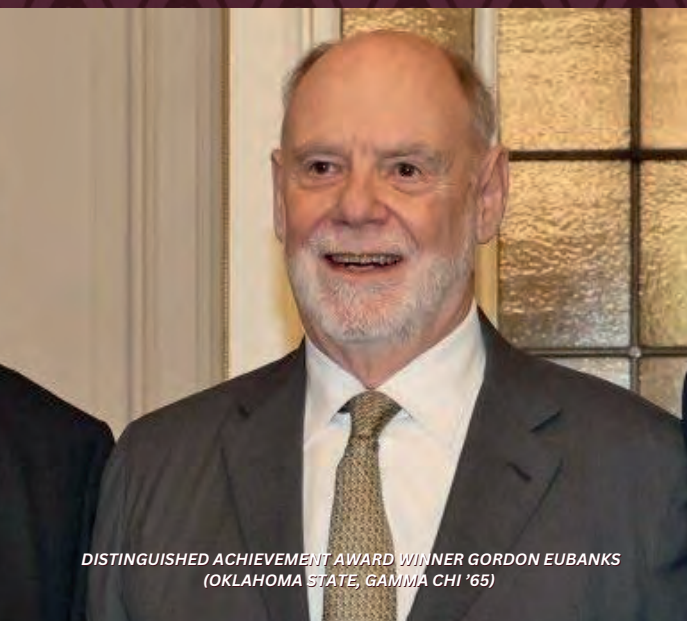


GAMMA CHI CHAPTER HOUSE

DISTINGUISHED ACHIEVEMENT AWARD

GORDON EUBANKS

(OKLAHOMA STATE, GAMMA CHI '65)



DISTINGUISHED ACHIEVEMENT AWARD WINNER GORDON EUBANKS
(OKLAHOMA STATE, GAMMA CHI '65)



PAST INTERNATIONAL PRESIDENT JOHN MICHAEL WILLIAMS (OKLAHOMA
STATE, GAMMA CHI '68), DISTINGUISHED ACHIEVEMENT AWARD WINNER
GORDON EUBANKS (OKLAHOMA STATE, GAMMA CHI '65), AND
INTERNATIONAL PRESIDENT CHRIS PETERSON (FLORIDA, ALPHA ETA '91).



DAN DEAN (NORTHWESTERN, GAMMA RHO '86), DREW MORTON
(MIAMI, GAMMA OMEGA '88), BILL DANIGELIS (SYRACUSE, ALPHA CHI
'83), JEFF RALPH (ARIZONA, GAMMA DELTA '91), BRYAN RAWLINSON,
SR. DIRECTOR OF DEVELOPMENT (CONNECTICUT, IOTA CHI '06) AND
PETE DANJCZEK (GEORGE MASON, KAPPA THETA '08)

Through altruistic deeds and choice words, Brother Gordon Eubanks has made an immediate impact on various aspects of Pi Kappa Alpha's landscape. Through these deeds, Gordon Eubanks is considered one of the Fraternity's most benevolent alumni.

Annually, the Fraternity awards the Distinguished Achievement Award to one of our most decorated, dedicated, and admirable alumni. With career success in Silicon Valley during the rise of the technology industry, a passion for supporting various charitable organizations, courage to serve our country, and unwavering support for his Fraternity and chapter, it was the Fraternity's distinct privilege to award Brother Eubanks the Distinguished Alumni Achievement award at the Thomas C. Tillar Leadership Academy in the Summer of 2023.

Gamma Chi has been a perennial top-five finisher in the annual PIKE Now campaign every September. Knowing what motivates his chapter, Brother Eubanks' challenged Gamma Chi's competitive nature by deciding to apply his match during PIKE Now 2023. Once the campaign competition finished and the match applied, Gamma Chi finished in the top three. This special opportunity to fully endow a chapter scholarship was creatively designed, supported, and executed by Brother Eubanks and his Gamma Chi alumni peers.

Continuing his creative support, Brother Eubanks saw another opportunity to bring Pikes together to share in the power of fraternal connection. When Major League Baseball umpire Brother Tripp Gibson (Murray State, Epsilon Lambda '01) umpired a game in San Francisco, Brother Eubanks graciously donated his season tickets to six active alumni in the San Francisco Bay Area. The success of the outing has led those six alumni to plan a "Pikes at the Ball Park Night" when Tripp officiates the next San Francisco Giants Game in the 2024 season.

Thank you Brother Eubanks for your generosity and dedication.

A TALE OF A MISPLACED BRICK MORE THAN "A TON OF BRICKS"

In the vast tapestry of life, sometimes unexpected threads intertwine, weaving stories of connection and fraternity. Such is the case of two brothers, Doug Thomas (Washington State, Gamma Xi '83) and Robby Sisco (Francis Marion, Theta Delta '75), who discovered their bond through a peculiar twist of fate involving a commemorative brick.

The story began when Robby, the current chapter advisor of the Theta Delta Chapter at Francis Marion University, received his brick order in honor of the chapter's 50th anniversary. Little did he know that his commemorative brick would become the catalyst for an extraordinary connection. Upon receiving his brick order, Robby realized an additional brick inscribed with Tracey C. Oswald (Washington State, Gamma Xi '82), a brother unknown to him, was mistakenly included.

Driven by a sense of fraternity, Robby was determined to have the misplaced brick in its rightful owner's hands. He traced the brick back to Doug Thomas, who had ordered it in memory of his dear Fraternity brother, Tracey "Ozzie" Oswald.

In a heartfelt email exchange, Robby and Doug shared their respective Pike experiences and the profound impact the Fraternity had on their lives. Doug reminisced about the deep friendship he shared with Ozzie, recounting their college years, fishing trips, and the enduring bond that had extended to their families over the decades.

The unexpected mishap with the brick became a bridge between two brothers who, unbeknownst to each other, had shared the same values, experiences, and fraternity spirit. Robby's gesture of reaching out to Doug and offering to send the mistakenly received brick touched Doug deeply.

Doug expressed gratitude for Robby's kindness, eager to present the brick to Ozzie's daughter, who was recently married. The brick, originally a misdirected piece, had transformed into a symbol of remembrance and a cherished gift for Ozzie's family.



Step into the legacy of our Fraternity by memorializing your name or honoring a fellow brother through a commemorative brick order. These bricks will find a permanent home in our Lighty-Wade Courtyard, a space dedicated to the shared memories and enduring bonds of our brotherhood. By placing a brick, you not only contribute to the physical beauty of our courtyard but also become a lasting part of our Fraternity's history. Don't miss the chance to leave your mark!

Order your commemorative brick today at www.pikes.org/brick or scan the QR Code



OAK TRUST

HONORING QUENTIN E. WOOD (PENN STATE, BETA ALPHA '42)

The philanthropic spirit of Quentin Wood continues to reverberate long after his passing on February 25, 2023. A supporter of education and a cherished member of the Pi Kappa Alpha fraternity, Wood's legacy lives on through the Quentin E. Wood Educational Excellence Scholarship Fund, a testament to his enduring commitment to the betterment of others.

Reflecting on his collegiate years, Quentin often remarked that his time in Pike was the pinnacle of his college experience. It was this sentiment that drove him to establish the Quentin E. Wood Educational Excellence Scholarship Fund during his lifetime. His visionary act of endowing this fund ensured that his passion for education would continue to transform lives long into the future. By joining the Oak Trust Society, Quentin solidified his dedication, leaving a generous \$200,000 from his estate to support the scholarship fund. Thanks to his boundless generosity, countless Pikes will benefit from his gift.

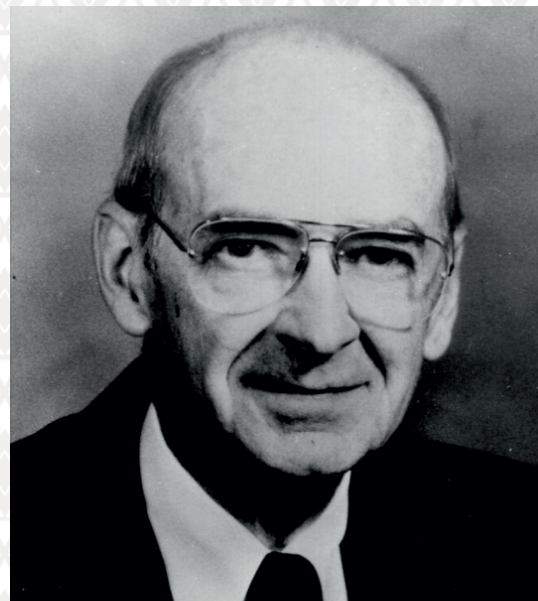
Hailing from Pennsylvania, Quentin Wood's remarkable journey was marked by achievements both in the corporate world and in service to his country. A distinguished veteran, Quentin served with valor in the United States Army's Air Force during World War II, flying 25 combat missions with the legendary 14th Air Force, known as the Flying Tigers.

Following his military service, Quentin embarked on a successful career with Quaker State Oil Refining Corporation, one of the nation's foremost petroleum distributors. Rising through the ranks, he demonstrated exceptional leadership and expertise, ultimately serving as president, chief executive officer, and chairman of the board. Under his stewardship, Quaker State flourished, becoming a powerhouse in the motor oil industry.

Beyond his professional achievements, Quentin was deeply involved in his community and alma mater. Serving on numerous corporate boards and industry associations, he was a respected voice in the field of oil and gas. His commitment to education led him to the Penn State Board of Trustees, where he served with distinction, eventually becoming its President.

In recognition of his outstanding contributions, Quentin was honored with induction into Pi Kappa Alpha's prestigious Order of West Range and received the Distinguished Achievement Award. His dedication to Pi Kappa Alpha and his unwavering support for education will forever be remembered and celebrated.

While Quentin Wood may have departed this world, his legacy of generosity, excellence, and service endures. Through the Quentin E. Wood Educational Excellence Scholarship Fund and his countless other contributions, his impact will continue to shape the lives of future generations, inspiring others to follow in his footsteps and make a difference in the world.



HOW DO YOU KNOW HOW GOOD YOUR MOTOR OIL IS?



PLANNED GIVING

INTRODUCING FREEWILL



The Pi Kappa Alpha Foundation is pleased to recognize alumni and friends who have included the Foundation in their estate plans as members of The Oak Trust. In very significant ways, those listed below are embracing the mission to educate and empower principled leaders. These alumni and friends are helping Pi Kappa Alpha, in perpetuity, to continue to provide a fraternal and collegiate experience founded on the principles of leadership and scholarship.

Planned Giving Options:

- Wills and Living Trusts
- Beneficiary Designations (IRA, 401k)
- Life Insurance
- IRA Charitable Rollover (RMD)
- Cash, Stocks & Assets
- Real Estate, Vehicles & Property
- Donor Advised Funds
- Charitable Lead Trust
- Charitable Remainder Trust
- Charitable Gift Annuity

FREEWILL PARTNERSHIP: EMPOWERING LEGACY PLANNING WITH PURPOSE

In 2023, the Pi Kappa Alpha Foundation proudly launched a partnership with FreeWill, providing legally valid estate planning for members, alumni, and friends. This partnership represents a significant milestone in our ongoing commitment to supporting our community and fostering a legacy of impact. FreeWill allows you to create a will for free and provides the option of adding Pike in your legacy plans.

Steps to Secure Your Legacy:

1. **Fill Out Online Questionnaire:** Complete the straightforward online questionnaire, capturing the essential details necessary for your comprehensive estate plan.
2. **Print Out Forms:** Witness your information materialize into a precise legal document, presented to you in a printable format.
3. **Sign & Keep Safe:** Transform your intentions into an official document by following the provided instructions for printing and signing. Safeguard your new will in a secure yet accessible location.

Frequently Asked Questions (FAQ):

Do I need a will? A will is a crucial document for everyone, irrespective of estate size. It serves as a testament to your values, supporting the people and causes dear to you. Crafting a will ensures that your wishes are known, alleviating your loved ones from the stress and expense of intestate probate proceedings.

Can I change my will? Certainly! Life is dynamic, and your circumstances and desires may evolve. In such instances, FreeWill empowers you to create a new will, replacing the old one. A simple process involves signing the new will with witnesses and responsibly disposing of the previous version.

How long will it take to create my will? The process is designed for efficiency, requiring as little as 20 minutes of your time to complete.

If Pike is already part of your will or estate plans, kindly inform us! Otherwise, you can create your will today at www.freewill.com/pike or by scanning the QR code.

For details on planned giving contact our Chief Development Officer, Ryan Collett at rcollett@pikes.org.





OVER 40 ONLINE COURSES LAUNCHED ACROSS 5 LEARNING THEMES



Professional Development



Leadership Development



Communication Skills



Management Skills



Life Skills

APPLICATION STATS

- **10** officer training multi-course learning modules comprised of onboarding, position-specific training, and transition training launched
- Over **22,000** course enrollments this year alone
- **1,256 individual** members across **187 chapters** taking advantage of these courses

HOLISTIC EDUCATIONAL JOURNEY:

ENHANCING MEMBER DEVELOPMENT AND BUILDING BETTER CHAPTERS

As we enter into the fourth year of our digital member development program, the results are evident! It's increasingly clear that traditional classroom learning alone is insufficient. Our members are eager for additional avenues of education to fuel their personal and professional growth. By honing in on driving individual impact, we are not only fostering better men but also, as a natural outcome, cultivating stronger chapters.

The vision of our holistic educational journey encompasses a multi-faceted approach that includes a robust Learning Management System (LMS), interactive conferences, and chapter-based learning. This comprehensive strategy is designed to cater to the diverse learning needs of our members and to create a seamless and enriching educational experience.

By offering a blend of digital and in-person learning opportunities, we are empowering our members to take charge of their learning journey. This proactive approach not only enhances their personal and professional development but also equips them with the knowledge and skills to contribute meaningfully to their chapters and communities.

ENHANCING CHAPTER OFFICER TRANSITIONS AND TRAINING:

One of the key challenges we've identified and addressed is the efficiency and effectiveness of chapter officer transitions and training. Historically, valuable knowledge has been lost during each transition, leading to new officers having to reinvent the wheel every year. This inconsistency and lack of continuity can hinder the progress and success of chapters.

With the implementation of a consistent officer onboarding training program through our LMS, we are ensuring that chapter officers are equipped to start strong right from the beginning. This structured and comprehensive training not only streamlines the transition process but also fosters continuity and growth within the chapters.

BUILDING BETTER CHAPTERS:

The ripple effect of investing in individual member development is evident in the overall strength and cohesion of our chapters. By focusing on the personal and professional growth of our members, we are laying a solid foundation for building better chapters. This proactive and holistic approach is transforming the way our chapters operate, making them more resilient, innovative, and impactful.

We are creating a thriving ecosystem that fosters growth, innovation, and excellence. Together, we are building better men and stronger chapters, shaping the future of our organization and making a lasting impact in our communities.

PIKE UNIVERSITY

CURRICULUM HIGHLIGHTS

PIKE University has recently introduced a new curriculum model for the 2023-24 academic year, called the "PIKE U Power Hour." This facilitated peer-to-peer session provides a platform for participants to network and discuss predetermined topics. The curriculum is tailored for both underclassmen and upperclassmen. Underclassmen focus on building healthy habits, understanding the impact of chapter involvement, and contributing to recruitment as new members. Upperclassmen explore using the Fraternity for personal development, financial literacy, and leveraging differences within a team. Each topic includes prompts for discussion, where participants pair up, share their takeaways, and rotate to a new partner with each new prompt.

Additionally, PIKE University has introduced a session called "Creating Your Chapter Blueprint," aiming to develop action plans based on knowledge gained at PIKE U events. Men share challenges and opportunities, forming groups to create action plans using the GROW model: Goal, Reality, Opportunity, and Way-Forward. This model enables participants to collaborate, evaluate goals, execution plans, and potential obstacles.

These innovations were implemented in response to feedback from the previous academic year, addressing the need for networking time and sharing common challenges among PIKE chapters. The "Power Hour" format has been well-received by undergraduate members, garnering positive feedback from the 2023-24 Leadership Summits.



ATTENDANCE



1,550

ATTENDED FREE VIA
SCHOLARSHIP FUNDS

2,834

'23-'24 UNDERGRADUATE
ATTENDEES



MARK YOUR CALENDAR!

Visit www.pikes.org/events for a full list
of events, dates, and locations.

STRATEGIC INITIATIVES

LIFELONG FRATERNAL EXPERIENCE

INTRODUCING MEET-UPS

PIKE's commitment to leadership, integrity, and service is not confined to the college experience; instead, it becomes a guiding force in members' lives, shaping their character and influencing their decisions long after graduation. The lifelong fraternal experience for PIKE members is a dynamic journey that goes beyond the traditional college years, fostering lasting friendships and a commitment to excellence that extends far into the future.

INTRODUCING MEET-UPS:

Introducing a new concept to be hosted during school breaks across diverse markets! This is an opportunity to connect with fellow PIKE students as we embark on a journey of networking across chapters. Dive into an enriching experience with alumni-led career advisory sessions, shaping a platform where knowledge and camaraderie converge. Join us in this innovative initiative to amplify your connections and glean valuable insights for your academic and professional journey.

2023 Meet-Ups:

- Dallas, TX
- Memphis, TN

Keep an eye out for a Meet-Up near you!



2023 TEXAS MEET-UP

DATE: August 2, 2023

LOCATION: Ryan LLC Conference Center, Dallas, TX

ALUMNI PRESENTERS:

- Matt Dunn (Texas, Beta Mu '09), Hilltop Holdings
- Matt Thompson (East Central, Epsilon Omega '92), Topgolf
- Eric Webber (Oregon State, Beta Nu '17), PwC



pikes-ccao

PIKE Chief Communications & Alumni Officer Russ Keene

Our North Texas Meet-Up for Pikes home for the summer in the DFW area earlier this week was a success. Great to have 25 men together from seven different chapters from Oklahoma and Texas networking, and hearing from three alumni presenters on investment banking, management consulting and legal careers.

Alpha Zeta 🐷 brothers repped seven men and Beta Mu 🐷 sent four, big turnout from Epsilon Delta, Eta Upsilon as well. Good to have Beta Omicron and Alpha Omicron represented!

Thank you to brother Brint Ryan (North Texas, Epsilon Delta '83), and the Ryan LLC team for hosting at their Galleria area facility. 🌞

Stay tuned for more Meet-Ups during breaks and holidays around other parts of the country as the Fraternity's alumni and education teams continue to build out our career advisory mentoring program for undergrads.

#pikenetwork

#pikecareers

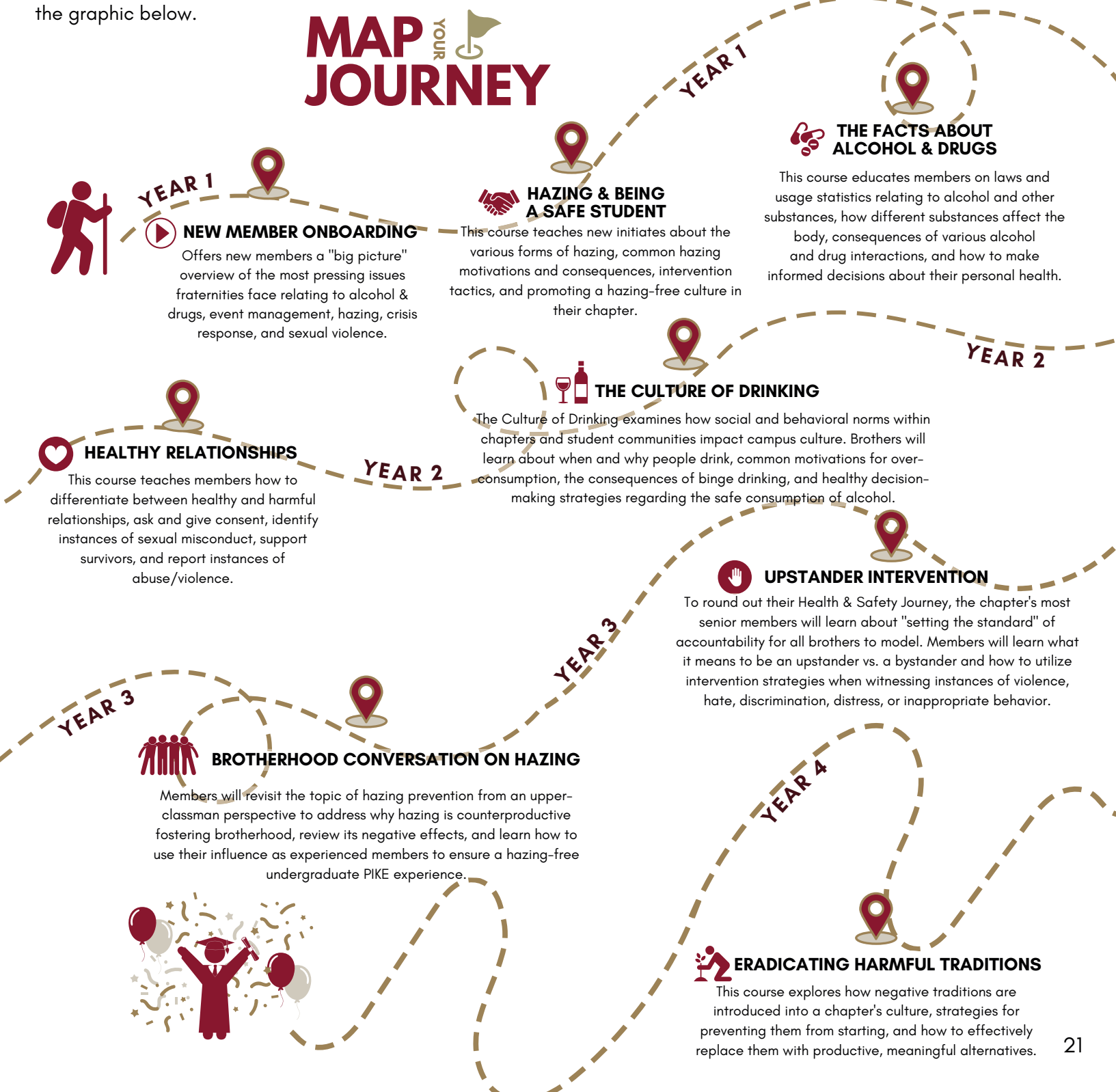
STRATEGIC INITIATIVES

HEALTH & SAFETY

PIKE JOURNEY

Introducing the groundbreaking PIKE Health & Safety Journey. This unique educational initiative delivers continuous health and safety programming throughout every stage of the PIKE membership journey. In each fall and spring term, all members are required to engage in asynchronous learning modules covering health and safety topics customized to their respective stages in the undergraduate chapter experience.

Dive into this unique educational endeavor, ensuring a safer and more informed journey for all PIKE members by exploring the graphic below.



FINANCIALS & CEO ADDRESS

The Pi Kappa Alpha Foundation is pleased to report a record 2023 fiscal year!

In 2023 the PIKE Foundation raised a record \$3.56M in staff fundraising efforts, exceeding the prior record in 2021 of \$3.20M. Staff fundraising consists of actual dollars received and cash pledges, not other revenue such as investment revenue or unrealized planned gifts. Thank you to those who helped us set this historic mark!

Furthermore, the President's Council reached a peak in 2023 with a total of 611 members, marking a significant net increase of 107 members since the end of 2022. Additionally, retention surged from 82% in 2022 to an impressive 92% in 2023. These steadfast contributors pledge \$1,000 annually to bolster Pi Kappa Alpha, or \$500 annually for those under 30. A heartfelt thank you to all President's Council members for their unwavering support.

Other successes include Pike Now's month of giving that raised \$534k compared to \$404k in 2022, Giving Tuesday that raised \$123k, and Founders Day of Giving that raised \$69k. Again, thank you to all donors who supported these initiatives.

Most importantly, the PIKE Foundation granted \$1.13M in scholarships and grants to our members, once again surpassing the \$1M mark as we did in 2022. Rest assured that dollars granted back are earned, necessary, and impactful.

Thank you to the Foundation Board of Trustees, the Supreme Council, and all international officers for their leadership, support, and incredible generosity. Thank you also to the amazing Foundation team for their expertise, effort, and dedication. Thank you all for a great 2023, and on we go to an even greater 2024!



In the bonds of phi phi kappa alpha,

Steve Vincent

Steve Vincent (Missouri, Alpha Nu '83)

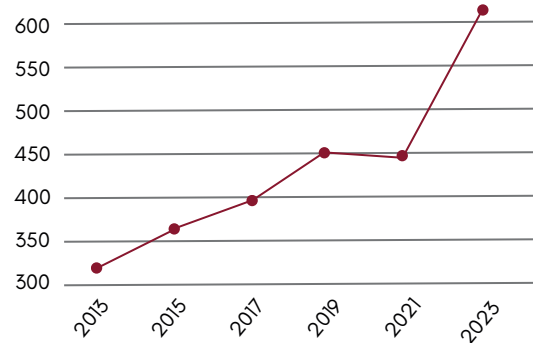
Chief Executive Officer

ALL-TIME HIGH RECORDS FOR STAFF FUNDRAISING PERFORMANCE

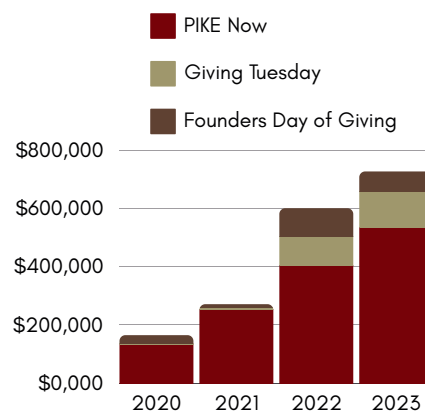
(Only includes staff fundraising metrics and not investment returns, housing campaigns, or other income)

METRIC/ FUND	AMOUNT	PREVIOUS RECORD
Total Dollars Raised	\$3.56M	\$3.2M (2021)
Total Unrestricted	\$2.5M	\$1.5M (2022)
PIKE Loyal Order	\$623K	\$589K (2022)
President's Council	\$569K	\$529K (2019)
NEXT/ Innovation Fund	\$1.15M	\$451K (2020)

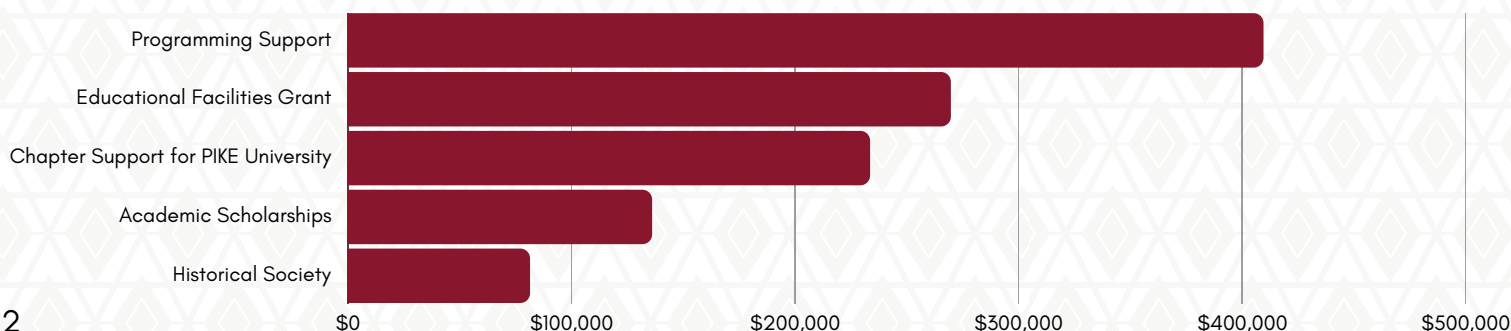
PRESIDENT'S COUNCIL MEMBERSHIPS



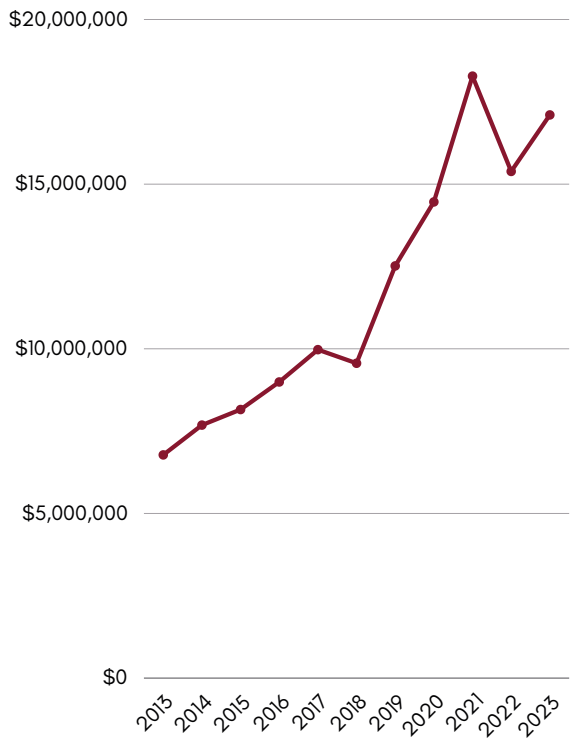
GIVING DAY PERFORMANCE



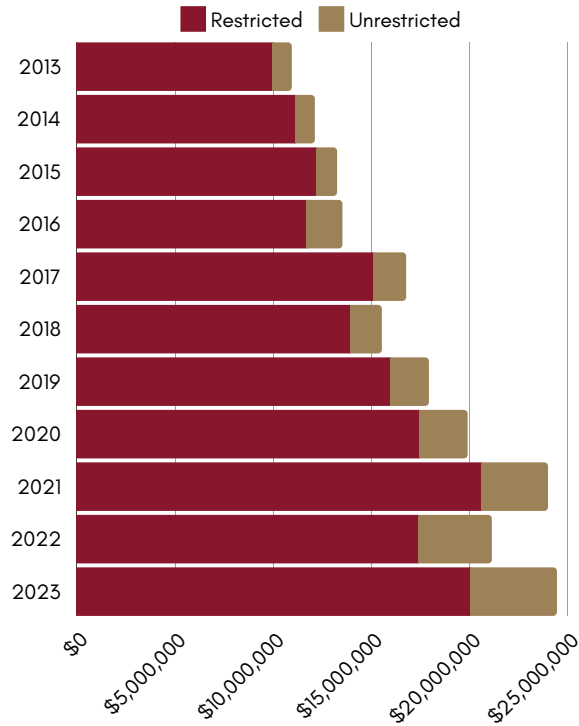
SCHOLARSHIP & GRANTS BY PROGRAM



ENDOWMENT FUND BALANCE



TOTAL NET ASSETS



BY THE NUMBERS



2,609
TOTAL DONORS



\$6.3 MILLION
TOTAL REVENUE



\$1,583
AVERAGE GIFT

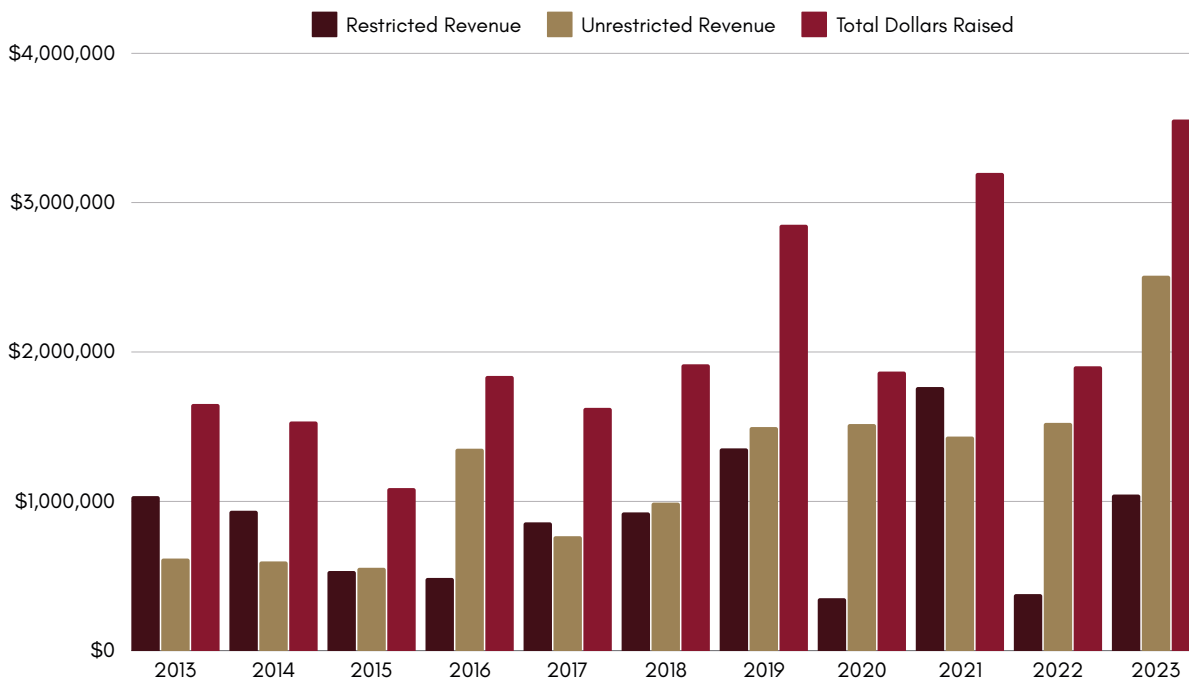


\$1,130,391
SCHOLARSHIPS & GRANTS AWARDED



2,834
PIKE UNIVERSITY ATTENDEES

10 YEAR FUNDRAISING PERFORMANCE



REVENUE & EXPENSES

Revenues and Support

	2023	2022
Cash Contributions	\$2,937,071	\$2,659,357
Pledges	\$1,255,008	(\$329,248)
Rental Income	\$111,903	\$111,903
Investments	\$2,050,843	(\$2,850,222)
Miscellaneous	(\$35,031)	\$210,052
Total	6,319,794	(\$198,158)

Expenses

	2023	2022
MHQ Maintenance	\$192,735	\$156,524
Management & General	\$1,321,092	\$1,096,175
Fundraising	\$354,955	\$167,901
Shield & Diamond Support	\$5,795	\$23,615
Scholarships & Grants	\$1,130,391	\$1,215,911
Total	\$3,004,968	\$2,660,126

CHANGE IN NET ASSETS:

2023: \$3,314,826

2022: (2,858,284)

FOUNDATION UPDATES

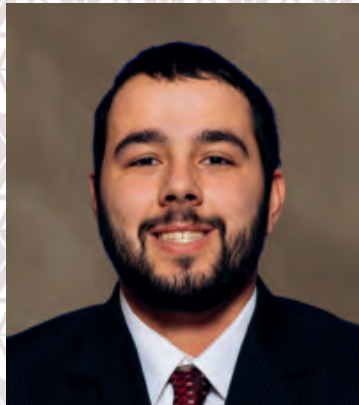
TEAM GROWTH



JOSHUA T. RONK

Director of the Historical Society

Joshua T. Ronk (Virginia Commonwealth, Lambda Chi '10) joined the Foundation as Director of the Historical Society on April 17, 2023. Josh will develop and implement the goals and initiatives of the Pi Kappa Alpha Historical Society and collaborate with the Foundation's development team and Archivist. Through his work, we will advance the mission of the Historical Society and cultivate and solicit donations to fund its operations and initiatives. Josh will work with Archivist Sandra Newsom to curate the permanent exhibits at the Memorial Headquarters and develop special (real and virtual) exhibits intending to improve the user experience, enhance educational resources related to Fraternity history and ritual best practices; and attend major chapter, alumni association, and International Fraternity events.



BRADY FENTRESS

Director of Development

Brady Fentress (Indiana State, Theta Omicron '19) joined the Foundation as Director of Development on May 31st, 2023 after spending the past year as a Chapter Consultant for the International Fraternity. Brady is based out of Indianapolis and runs the Midwest regional office, covering Indiana, Ohio, Kentucky, Illinois, and Michigan. Brady enjoys traveling throughout the Midwest and connecting with many great alumni and is proud to continue working for the organization that has given him so much.



LEXI NUNLEY

Director of Donor Relations

Lexi Nunley (Alpha Gamma Delta Sorority, University of North Alabama '16) joined the Foundation as Director of Donor Relations on June 12, 2023. Lexi will develop and implement the goals of the Pi Kappa Alpha Foundation to cultivate relationships with donors past, present, and future to ensure a smooth and pleasant donor experience. Lexi will also be responsible for Scholarships and Grants administration. Lexi graduated from the University of North Alabama in May of 2020 with a Bachelor's Degree in Mass Communication – Public Relations and again in August of 2023 with a Master's Degree in Higher Education Administration. Lexi is excited to utilize her educational background as well as her experience as a member of Alpha Gamma Delta to strengthen an already great Foundation at Pi Kappa Alpha.



COLBY WOODS

Director of Development

Colby T. Woods (UT-Chattanooga, Delta Epsilon '19) is from Chattanooga, TN. He joined the Foundation as a Director of Development on November 1, 2023, with primary coverage in Tennessee, Alabama, Mississippi, and Georgia. Colby will be responsible for implementing fundraising initiatives to support the organization's mission and goals. He is proud to join the staff of the organization that gave him the skills and relationships that he has today.

THE PIKE FOUNDATION EARNS AWARDS OF DISTINCTION

AWARDED BY THE FOUNDATION FOR FRATERNAL EXCELLENCE

The Foundation for Fraternal Excellence Awards of Distinction provide the fraternal foundation community an annual opportunity to recognize organizations excelling and innovating in a particular area. The PIKE Foundation was recognized in not one but two areas: Best Stewardship Effort and Best New Development Idea.



BEST STEWARDSHIP EFFORT

PIKE Foundation was recognized as having the most effective stewardship efforts through our President's Council program which involves personalized connections, insider communications with pertinent updates, and exclusive premium items.

The President's Council program saw an 86% retention rate in the first year of implementation and an increase in donors opting for the recurring option at \$100 monthly. President's Council members are donors recognized for giving \$1,000+ annually to the Fraternity's greatest needs!

This process ensures a meaningful engagement with members while acknowledging their vital support and commitment to the organization's mission and values.



BEST NEW DEVELOPMENT IDEA

Pi Kappa Alpha Foundation alongside Sigma Alpha Epsilon Foundation & Sigma Chi Foundation were recognized for The Interfraternal Giving Tuesday Challenge. A fun, friendly competition between fraternity foundations to see which organization can raise the most money for its unrestricted annual fund on Giving Tuesday.

In 2022, each participating organization had a record-breaking Giving Tuesday. Cumulatively the three groups raised \$517,993.40, of which, \$383,584.91 were unrestricted gifts. In 2023, this challenge gained 5 additional participating fraternities and raised over a million dollars collectively!



FOUNDATION BOARD OF TRUSTEES



KEVIN VIRTÁ
President
Western Michigan, Epsilon Psi '83
Director Global Research & Development,
DENSO Intl. America Inc.
Holland, MI



TONY WILLIAMS
President Elect
Oregon State,
Beta Nu '83
Partner and Chairman,
Washington Advocates
Bellevue, WA



DZENAN BERBEROVIC
Trustee
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Chief Philanthropy
Officer
Avera Health
Sioux Falls, SD



DANIEL BERGER
Trustee
Arizona,
Gamma Delta '99
Vice President,
Sector Financial
Bethesda, MD



DEVANG DESAI
Trustee
Miami,
Gamma Omega '03
Attorney & Partner
Gaebbe, Mullen,
Antonelli & DiMatteo
Coral Gables, FL



JOSEPH EGAN
Trustee
Central Florida,
Eta Phi '89
Vice President
Bernstein Global
Wealth Management
Los Angeles, CA



KIRBY GRETEMAN
Trustee
Missouri,
Alpha Nu '83
Founding Partner
Sage Refined Products
Houston, TX



DAMON HININGER
Trustee
Kansas State,
Alpha Omega '90
CEO
CoreCivic
Nashville, TN



BRITT MASSING
Trustee
Central Florida,
Eta Phi '89
President & Co-Owner,
The Staffing Resource
Group
Tampa, FL



DAR SIDEBOTHAM
Trustee
Florida Tech,
Zeta Sigma '94
Vice President,
Bernstein Private
Wealth Management
Boston, MA



NATHAN SMITH
Trustee
Northern Kentucky,
Eta Rho '89
Co-Founder & CIO
Flagship Communities
REIT
Ft. Mitchell, KY



KEVIN TRAVERS
Trustee
Creighton,
Theta Lambda '92
Retired Partner
Premium Retail Services
St. Louis, MO



BRUCE WOLFSON
Trustee
Pennsylvania,
Beta Pi '71
Consultant,
LatAm Logistic
Properties
Nashville, TN



JERRY ASKEW
Trustee Emeritus
North Carolina,
Tau '73
Archdeacon, Episcopal
Diocese of East TN
Knoxville, TN



WILLIAM LAFORGE
Trustee Emeritus
Delta State,
Zeta Beta '69
Retired President,
Delta State Univ.
Oakhill, VA



THOMAS TILLAR
Trustee Emeritus
Virginia Tech,
Epsilon '71
Special Assistant to the
Dean of the Pamplin
College of Business,
Virginia Tech
Blacksburg, VA



JOSEPH TURNER
Trustee Emeritus
Clemson,
Eta Alpha '70
Chief Executive Officer,
First Sun Management
Clemson, SC

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Linden White
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Colby Woods
Director of Development
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